

BILL SUMMARY
2nd Session of the 59th Legislature

Bill No.: HB2498
Version: CS
Request Number: 10005
Author: Kerbs
Date: 2/22/2024
Impact: OJA: \$460,021.50 - \$821,728.03 per year

Research Analysis

Pending

Prepared By: House Research Staff

Fiscal Analysis

This measure establishes pay parity between employees of the Department of Corrections (DOC) and the Office of Juvenile Affairs (OJA), bringing OJA employee salaries up to the level of equivalent positions within the DOC. The OJA has provided the following information:

For current OJA staffing level given the Central Oklahoma Juvenile Campus (COJC) budgeted salaries, fiscal impact is as follows:

Current based upon FY2024 COJC Budgeted salaries

DOC Position	Annual Salary	OJA Equipvalent Position	Annual Salary	Difference	# OJA FTE	Total Increase	
CO I	\$ 42,553.21	RCS 1	\$ 36,789.53	\$ 5,763.68	25	\$ 144,091.94	
CO II	\$ 44,680.90	RCS 2	\$ 40,922.91	\$ 3,757.99	55	\$ 206,689.45	
CO III	\$ 46,924.80	RCS 3	\$ 45,601.77	\$ 1,323.03	12	\$ 15,876.36	
CO IV	\$ 49,358.40	RCS 4	\$ 50,748.03		18	\$ -	
CSM I	\$ 53,268.80	None					
CSM II	\$ 57,388.20	ISSC	\$ 56,028.75	\$ 1,359.45	1	\$ 1,359.45	
		IPC	\$ 62,490.18		1		
					Total OJA FTE Impacted	112	\$ 368,017.20
					Retirement and FICA		\$ 92,004.30
					Total Fiscal Impact / Yr		\$ 460,021.50

However, if the OJA were required to staff at a level sufficient for the maximum resident capacity, then fiscal impact would be as follows:

Current based upon current salary to outfit COJC

DOC Position	Annual Salary	OJA Equipvalent Position	Annual Salary	Difference	# OJA FTE	Total Increase	
CO I	\$ 42,553.21	RCS 1	\$ 36,789.53	\$ 5,763.68	25	\$ 144,091.94	
CO II	\$ 44,680.90	RCS 2	\$ 40,922.91	\$ 3,757.99	132	\$ 496,054.68	
CO III	\$ 46,924.80	RCS 3	\$ 45,601.77	\$ 1,323.03	12	\$ 15,876.36	
CO IV	\$ 49,358.40	RCS 4	\$ 50,748.03		18	\$ -	
CSM I	\$ 53,268.80	None					
CSM II	\$ 57,388.20	ISSC	\$ 56,028.75	\$ 1,359.45	1	\$ 1,359.45	
		IPC	\$ 62,490.18		1		
					Total OJA FTE Impacted	189	\$ 657,382.43
					Retirement and FICA		\$ 164,345.61
					Total Fiscal Impact / Yr		\$ 821,728.03

Therefore, in its current form, HB2498 will have a fiscal impact of at least \$460,021.50 per year to the OJA given the agency's current staffing levels. If the OJA must increase staff to a level sufficient for the maximum resident capacity, then the fiscal impact would be \$821,728.03 per year.

Prepared By: Robert Flipping IV, House Fiscal Staff

Other Considerations

None.

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